

# NEWS

## Employee Newsletter

WINTER 2023

### MAC Limits for 2024

**2024 LIMITS**

U.S. OMNI & TSACG Compliance Services (OMNI/TSACG) is pleased to share that the IRS increased the Maximum Allowable Contribution (MAC) limits for 2024. All employees, regardless of age or years of service, may contribute up to \$23,000 to their 403(b), 457(b) or 401(k) account in 2024. (The limit is coordinated for 403(b) and 401(k) accounts. 457(b) accounts are not coordinated with other plans.)

Employees who will attain age 50 by 12/31/2024 may contribute an additional \$7,500 to 403(b), 457(b) and/or 401(k) accounts in 2024. (This limit is coordinated for 403(b) and 401(k) accounts.)

**403(b) Elective Deferral Limit =  
\$23,000.00\*  
for 2024 Plan Year**

**457(b) Deferral Limit =  
\$23,000.00\*  
for 2024 Plan Year**

\*More information is available on the MAC Calculator page of our website:

<https://www.omni403b.com/Calculator/MAC>

### How Do I Participate in a 403(b)?

#### Research Investment Providers

Review your employer's authorized investment providers at [www.omni403b.com](http://www.omni403b.com) and use the contact information to get the facts for each.



#### Select an Investment Provider

Once you have reviewed and compared the authorized investment providers, select the one that is the best fit for you.



#### Open Your Account

Each investment provider requires participants to open an account with them before contributions can start. Complete their paperwork before submitting an SRA to your employer.



#### Complete an SRA

Your employer requires employees wishing to begin contributions to a 403(b) to submit a Salary Reduction Agreement (SRA).



#### Begin Contributing

Based on the instructions you provided to your employer via your SRA, they will begin withholding the amount you specified, and send your contribution to the investment provider you selected.



**New accounts may be opened with the following approved service providers**

AMERICAN FIDELITY ASSURANCE CO  
COREBRIDGE FINANCIAL FORMERLY AIG VALIC  
EQUITABLE FORMERLY AXA  
HORACE MANN LIFE INS CO  
INVESCO OPPENHEIMERFUNDS  
METLIFE  
NY LIFE INS ANNUITY CORP  
PENSERV SMARTSAV FORMERLY FORESTERS  
PUTNAM INVESTMENTS  
VANGUARD FIDUCIARY TRUST CO  
VOYA FINANCIAL VRIAC



## Customer Service Center

OMNI/TSACG provides a dedicated Customer Service Center to assist participants and their financial advisors with all 403(b) or 457(b) related inquiries, including website questions, issues, and status on all transactions.

Our Customer Service Team is based in Rochester, NY, and staffed by 10 highly trained representatives with 5 additional representatives available during periods of high call volume.

A photograph showing a desk setup for a call center. It includes a white computer mouse, a black headset with a microphone, a white keyboard, a black pen, and a spiral notebook.

**Our call center is available  
Monday through Friday  
7:30 AM - 8:00 PM EDT.**

**In addition, bilingual (Spanish)  
Customer Service Representatives  
are available to assist  
Monday through Friday  
7:30 AM - 4:00 PM EDT.**

**1.877.544.OMNI (6664)  
<https://omni403b.com>**

## Online Distribution System

OMNI/TSACG continues to maintain an advanced Web-based transaction submission system for use by participants, plan sponsors, and investment providers assisting participants. The system provides employees the ability to submit their transaction request 24 hours a day, seven days a week. Utilizing online transaction forms is the fastest and easiest way for authorization of a distribution from your account.

The Transaction Forms page can be easily accessed on our site: <https://www.omni403b.com/transaction/landing>

Distribution transactions may include loans, transfers/exchanges, rollovers, hardship withdrawals, QDROs, or cash distributions. Only transactions allowed by your employer's plan can be processed. Participants can easily check the status of their submitted forms through our online Form Tracker: <https://omni403b.com/Track>